UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

ALTERNATE CONCEPTS, INC. Employer

and

Case 28-RC-6750

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION, LOCAL 30, AFL-CIO

Petitioner

ORDER

The Petitioner's Request for Review of the Regional Director's Decision and Direction of Election is granted as it raises substantial issues warranting review. The Employer's Request for Review of the Regional Director's Decision and Direction of Election is denied as it raises no substantial issues warranting review.

CRAIG BECKER,

MEMBER

MARK GASTON PEARCE, MEMBER

MEMBER HAYES dissenting in part:

I would grant both the Petitioner's and the Employer's requests for review as they both, in my view, raise substantial issues warranting review.

BRIAN E. HAYES,

MEMBER

Dated, Washington, D.C., February 11, 2011.